

INDIANOLA POLICE DEPARTMENT



2015 ANNUAL REPORT



INTEGRITY PROFESSIONALISM DEDICATION

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MESSAGE FROM THE CHIEF



It is a privilege to serve as the Indianola Chief of Police. I am proud to serve our community and lead the men and women of the Indianola Police Department who have dedicated themselves to public safety in our town.

The mission of the Indianola Police Department is to work in partnership with our community to protect life and property, enhancing the quality of life in our city through excellence in policing. We strive to make community policing a philosophy rather than an initiative. We have worked hard to increase our visibility, communication, and positive interactions

within the community. Public safety is positively impacted through community partnerships that help prevent and reduce crime.

I am pleased to present the 2015 Indianola Police Department Annual Report. This report is a synopsis of the various activities and duties performed by members of the Department as we strive to provide a safe and secure community. The annual report affords the Department the opportunity to evaluate our successes and identify areas of needed improvement. It also provides the public we serve with information regarding the Department as we continue to develop and strengthen our community partnerships.

In 2016, the Indianola Police Department will continue to provide excellent safety and protection for our citizens. We will work hard to fully involve the community, gaining their confidence and trust. Our continuing pledge is to serve our community with Integrity, Professionalism, and Dedication.

Dave Button
Chief of Police

ORGANIZATIONAL CHART



STAFFING ASSIGNMENTS



CHIEF DAVE BUTTON

After a 28 year career with the Iowa Department of Public Safety, Chief Button began serving as the Indianola Chief of Police in July 2013. The Chief functions as the Chief Executive of the Department and serves as the final authority in all matters of policy, operations, and discipline.

CAPTAIN BRIAN SHER

Captain Sher began his law enforcement career by joining IPD in 1994. During his career with IPD, he has served as a patrol officer, detective, detective sergeant, and captain. He is second in command of the Department under direct command of the Chief. The Captain oversees the Lieutenant, the detective division, the administrative assistant, and is responsible for administration and oversight of Department operations including the budget, scheduling, payroll and public information matters.



LIEUTENANT ROB HAWKINS

After working as a patrol officer for the Pella Police Department, Lt. Hawkins joined IPD in 2000. He has served IPD as a patrol officer, patrol sergeant, and lieutenant. The Lieutenant is responsible for administration and oversight of the patrol division, the fleet, equipment and supplies, training, and social networking.



ADMINISTRATIVE ASSISTANT PAT ALLSUP

Pat has been working for the Department since 2001. She leads the three clerical support staff and is responsible for oversight of the overall office management including records management, auditing all criminal justice information systems, computer equipment, and technical operation of the public safety emergency system.



STAFFING ASSIGNMENTS



SERGEANT RON HAMELL

DAY SHIFT 6:30 AM - 4:30 PM

Sergeant Hamell joined IPD in 1985. During his career he has served as a patrol officer, K-9 officer, and patrol sergeant. Sgt. Hamell leads the four patrol officers on day shift and is responsible for in-car video retention and coordinating the Governor's Traffic Safety Bureau program.

SERGEANT SCOTT DWYER

MID SHIFT 4:00 PM - 2:00 AM

Sergeant Dwyer's law enforcement career began when he joined IPD in 1997. During his career he has served as a patrol officer and patrol sergeant. Sgt. Dwyer leads the three patrol officers on mid shift. He coordinates the Department's Field Training and internship programs.



SERGEANT RICK LARGESSE

NIGHT SHIFT 9:00 PM - 7:00 AM

Sergeant Largesse has been serving IPD since 2003. He has served as a patrol officer, detective, Metro Star tactical team member, and patrol sergeant. Sgt. Largesse leads the three patrol officers on night shift and is the Department's lead firearms and rifle instructor.



STAFFING ASSIGNMENTS



OFC. CHRIS MARSH
Serving since 1992
Day Shift Patrol



OFC. BRAD METCALF
Serving since 2001
Day Shift Patrol



OFC. MESHA WAGNER
Serving since 2003
Day Shift Patrol



DET. JUSTIN KELLER
Serving since 2005
Detective Bureau



OFC. JASON SIEMENS
Serving since 2006
Night Shift Patrol



OFC. RICH PETERS
Serving since 2006
Day Shift Patrol



OFC. SLAWOMIR BLONDOWSKI
Serving since 2007
Night Shift Patrol



DET. LUKE BUHROW
Serving since 2010
Detective Bureau



OFC. BRIAN STERN
Serving since 2010
Night Shift Patrol



OFC. CLINT DEE
Serving since 2013
Night Shift Patrol



OFC. KYLE PETERSON
Serving since 2014
Mid Shift Patrol



OFC. WALTER REED
Serving since 2014
Mid Shift Patrol



OFC. JAY HACKETT
Serving since 2015
Mid Shift Patrol



TAMMY BRUCE
Serving since 2008
Clerical Staff



RACHELLE DENNING
Serving since 2007
Clerical Staff



DEBBIE NEER
Serving since 2011
Clerical Staff

DEPARTMENT BUDGET



Salary/Wages Officers	\$1,289,900
Salary/Wages Clerical	\$145,700
FICA	\$28,800
IPERS	\$11,700
MFPRSI	\$338,700
Deferred Comp	\$18,000
Employee Assistance Program	\$500
Wellness Program	\$5,500
Health Insurance	\$299,900
Life Insurance	\$8,000
Worker's Comp Insurance	\$24,000
Uniforms/Clothing Allowance	\$17,500
Membership Dues/Subscriptions	\$600
Education/Training	\$16,000
Repair/Maint - Bldg/Grounds	\$5,000
Repair/Maint - Vehicles	\$15,000
Repair/Maint - Office Equip	\$2,100
Repair/Maint - Equipment	\$5,000
Telephone	\$7,000
Advertising & Legal Notices	\$1,100
Insurance - Auto	\$5,000
Insurance - General Liability	\$15,000
Insurance - Property	\$500
Legal Service Fees	\$2,000
Medical/Physical/Immunization	\$5,000
Prisoner Fees	\$2,000

DEPARTMENT BUDGET



Animal Control/Humane Society	\$36,000
Printing	\$2,000
Computer/Technology Services	\$10,000
Towing (abandoned vehicles)	\$3,000
Misc. Consulting Services	\$600
Misc. Contractual	\$22,000
Vehicle Operating Supplies (Fuel)	\$50,000
Office Supplies	\$5,000
Civil Service Committee Expenses	\$2,000
H.T.L. Materials	\$1,000
Materials/Supplies	\$7,000
Postage	\$1,000
Miscellaneous	\$500
Computer Hardware/Software	\$7,000
Specialized Equipment	\$18,000
Buildings/Fixed Equipment	\$7,000
Transfer Out - STD	\$3,600
Transfer Out - HRA	\$24,200
Repair/Maintenance	\$6,000
Repair/Maintenance Radio	\$2,000
Radio/Dispatch Services	\$81,400
Radio Equipment	\$3,000
Materials/Supplies	\$1,700
Computer Hardware/Software	\$10,000
TOTAL	\$2,574,000

PATROL DIVISION



The patrol division is the backbone of the Indianola Police Department and is the Department's most visible division. It is comprised of one lieutenant, three sergeants and eleven patrol officers who provide a law enforcement presence in the city 24 hours a day, 365 days a year. A minimum of two officers are on duty at all times.

The sergeants and patrol officers are assigned to one of three 10 hour shifts. Day shift is 6:30 am – 4:30 pm. Mid shift is from 4 pm – 2 am, and night shift is from 9 pm – 7 am. Each shift overlaps which allows officers an opportunity to exchange information, keeps more officers on the street instead of ending and starting shifts simultaneously, and reduces overtime. The lieutenant works 1 pm – 10 pm. This schedule allows the lieutenant the opportunity to confer with the captain and chief regarding administrative matters, and also allows for one supervisor to be available to all three of the patrol shifts. The lieutenant periodically supplements the patrol staff by working patrol hours in addition to administrative duties.



There are five fully marked squad cars in the patrol division. A second Ford Police Interceptor SUV was added to the fleet in 2015. It also sported the new black and white color scheme the Department is transitioning into. We believe the traditional black and white police color scheme helps increase our visibility and allows our squads to be readily recognizable as police vehicles. The new paint scheme was received positively by the community, and the Department will continue transitioning the fleet to black and white as new vehicles are purchased.



Two new in-car video cameras were purchased through grant funds acquired by IPD's participation in the Governor's Traffic Safety Bureau traffic enforcement program. Five new scanners and three new printers were purchased for use by the patrol division. Funds were made possible by a grant obtained through the Warren County Philanthropic Partnership.

Patrol officers are often the first on the scene at an emergency and life-saving equipment is vital. The Department equips each patrol vehicle with an automated external defibrillator (AED) and each officer is trained in their use. Patrol officers were credited with one life saved using the AED in 2015.

Day shift patrol officers stop into each one of the community's school buildings unannounced at least twice per week. The officers check in with the school office before walking the hallways. This effort allows the officers to interact with students and staff in passing, increases our visibility at the schools, and serves as a deterrent to someone who may wish to cause a disturbance from either within or outside of the buildings as they do not know when an officer will be on site.

The Department's speed monitoring trailer is stationed throughout the city and has been well-received by the public. The trailer is well-marked with IPD logos and provides a digital display of each vehicle's speed in an effort to remind drivers not to exceed the designated limit. Patrol officers are responsible for positioning the trailer each morning at a predetermined location and retrieving the trailer each evening.

Each officer's activity, either self-initiated or through being dispatched to a call, is a call for service. The patrol shift had 11,547 calls for service in 2015, an increase of 12.8% from 2014, and an increase of 56% from 2013. Traffic enforcement in the form of citations and warnings increased 43% from 2014, and is up 167% from 2013. In addition to enforcing traffic violations, patrol officers are the first officers on scene at reported crimes and disturbances. They are tasked with assessing each situation, identifying involved parties, securing evidence if available, gathering information and making arrests as each situation dictates. They also handle complaints from citizens who either phone or walk in to the department wishing to speak with an officer. The majority of situations necessitate a written report that each patrol officer is responsible for completing. The cases that need further attention are either forwarded to the detective division, or are followed up with by the patrol officer.



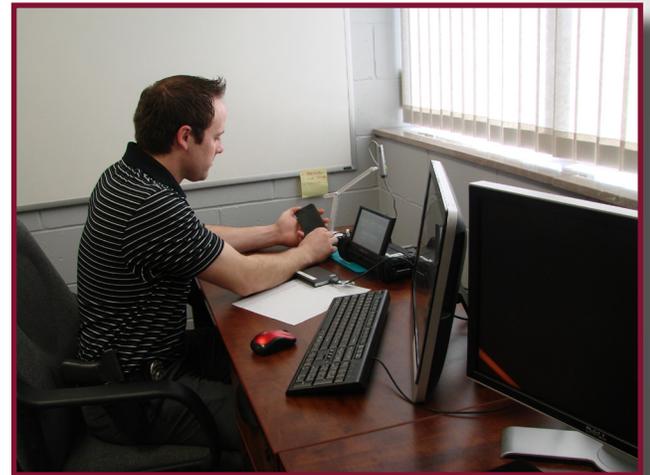
DETECTIVE DIVISION



The detective division is overseen by the Captain and is staffed by two detectives. As caseloads demand and patrol staffing allows, a patrol officer will periodically supplement the manpower of the detective division. In 2015, the detectives investigated a total of 163 cases, an increase of 15.6% from 2014 and 70% from 2013. One detective has received extensive training and is a member of the Internet Crimes Against Children (ICAC) task force. He is proficient in examining computers and electronic devices for evidence germane to ICAC investigations. In 2015, the detective division investigated 18 ICAC cases, up from 15 in 2014 and 12 in 2013.

The detectives report to the Captain and review and confer on cases weekly. Duties of the detectives include following up on cases generated by patrol officers, coordinating with prosecutors, warrant preparation and execution, and performing as the lead officers on major crimes including sexual assaults, robberies, burglaries, financial crimes, and narcotics investigations. Detectives are trained and are responsible for crime scene processing, interview and interrogation, and death investigations. Detectives also consult with patrol officers regarding their investigations, and assist with preparation and execution of warrants on cases that are not assigned to the detective division.

The detectives are also responsible for the control of evidence and the evidence room. During 2015 the detectives finished reorganizing the evidence room. Evidence that was no longer needed for court purposes was either returned to the owner or destroyed after issuance of a court destruction order. In addition to the aforementioned duties, the detectives are also called upon periodically to supplement the patrol division by working as patrol officers when necessary.



TRAINING



The Iowa Law Enforcement Academy has established mandatory training requirements for all law enforcement officers in the state. The Indianola Police Department exceeds those requirements. As a Department, officers received 831 hours of training in 2015.

The Department partnered with the FBI and the Indianola Community School District to host Advanced Law Enforcement Rapid Response Training during the summer of 2015. Officers from several surrounding departments, as well as some school administrators, attended the multi-day training that dealt with active shooter responses.



The Department utilizes the expertise of its own officers during various training days. In 2015, Department officers provided instruction in the areas of firearms, ASP baton, rifle, defensive tactics and Taser. IPD either collaborated with surrounding agencies utilizing their instructors and facilities or sent officers to the following courses of instruction: Firearms Training Simulator, Field Training, Advanced Collision Investigation, Human Trafficking, Open Sight Rifle Instructor, Investigative Strategies for Child Abduction Cases, Mental Health, Sex Assault/Relationship, and Interview and Interrogation.

The Department's lead firearms instructor is also a certified rifle instructor. Several officers were trained and qualified to carry rifles. The Department sent an officer to training to become certified to instruct defensive tactics in 2015.



COMMUNITY INVOLVEMENT



Community policing involves establishing and building partnerships with community groups and individuals alike. Collaborative efforts involving these groups and the Department build trust and lead to a safer and more secure community.

The Department continues to work on developing community partnerships by increasing our visibility and accessibility. Officers are encouraged to get out of the squad cars and into various businesses, or to briefly stop by community events. In 2015, IPD manned a display booth during the Warren County Fair which afforded officers the opportunity to interact with visitors to the fair. IPD also staffed a booth at the Warren County Health and Safety Fair held on the courthouse lawn. For the second year, IPD and the Warren County Sheriff's Office collaborated with the Indianola Fire Department to host a Public Safety Night. A large gathering of adults and children received safety-related handouts, interacted with officers, and viewed some of IPD's vehicles.



Communication between the Department and administration at Indianola schools and Simpson College continues to be positive. IPD continues a successful partnership with Simpson College to provide internship opportunities to criminal justice students.

IPD held another successful week-long Junior Police Academy in the summer. Topics covered included patrol and detective duties, bullying, internet safety, drunk driving, defensive tactics and polygraphs.



Officers have given talks to local service organizations and schools, and provided safety information to the community's elderly residents. The Department's Facebook page and Twitter account continue to provide information to the community on public safety issues and Department activities.

An additional service that the Department offers to the community is the ride along program. Citizens are allowed, after a background check and with supervisory approval, to spend up to four hours riding with the patrol officers in an observation role. Citizens are eligible to participate in the ride along program once every six months.

COMMUNITY INVOLVEMENT



IPD previously added a drug drop box to our lobby. The drop box has received a tremendous amount of use. Citizens are encouraged to place outdated and unwanted prescription medication in the box which is then stored by the detectives until ultimately being destroyed. In addition to the drop box, IPD manned a drug drop station in the fire department parking lot on a Saturday in September as part of a statewide effort to collect outdated medications.



In support of the Youth Emergency Shelter Services, IPD sponsored a donation drive. Donated items were dropped off in our lobby and delivered to YESS at the conclusion of the drive.

For the first time in 2015, IPD partnered with Two Rivers Martial Arts and the Indianola Community School District to host a self-defense class for teens and adults at Wilder Elementary School. Additionally, IPD and the FBI presented information on internet safety to those in attendance. In the fall, IPD officers put on a self-defense class for the student-housing assistants at Simpson College.

In the fall, two parking spots on the south side of the Department were designated for safe exchange zone parking. The parking stalls are monitored by surveillance video 24/7, and are to be used by people conducting on-line transactions such as EBay or Craigslist purchases as well as by parents making child custody exchanges.



The Indianola Police Department Community Outreach Partners (IPD COP) is a non-profit program funded entirely by donations from businesses and individuals. In 2015, IPD COP allowed officers to purchase and deliver Thanksgiving dinners to twelve families in our community. At Christmas, Hormel donated a dozen hams. IPD COP funds allowed officers to purchase the sides and deliver those twelve Christmas meals throughout town. IPD COP partnered with Wal-Mart and officers took fourteen children Christmas shopping. The kids purchased gifts for their families and themselves, had them wrapped by IPD staff and volunteers, and enjoyed treats. For the second year, IPD COP helped officers prepare and serve breakfast to community members and veterans at the American Legion. In the fall, IPD COP partnered with the DNR and Big Brothers and Big Sisters so that officers could take a group of children fishing at Lake Ahquabi.



STATISTICS



	2013	2014	2015	% Difference
<u>Type of Call</u>				
Calls For Service	7399	10234	11547	12.8
Incident Reports	1347	1436	1508	4.7
Traffic Enforcement	1963	3940	4695	19.1
Vehicle Accident Responses	399	389	421	8.2
Arrests	576	608	577	-5.1
Controlled Substance Cases	110	139	140	.72
Assault	74	81	79	-2.4
Burglary	113	110	274	149
Sex Abuse	14	24	31	29.1
Theft	376	351	328	-6.5
Domestic Disturbance	158	175	168	-4
Criminal Mischief	147	135	153	13.3
Arson/Fire	8	3	0	-100
Robbery	1	2	2	0
Fraud/Forgery	115	99	115	16.1
<u>Traffic Enforcement</u>				
Citations/Warnings	1338	2498	3579	43.2
OWI	43	64	54	-15.6
Parking Tickets	597	580	748	28.9
<u>Motor Vehicle Accidents</u>				
Property Damage	297	287	302	5.2
Personal Injury	17	23	30	30.4
Hit and Run	64	62	71	14.5
Unknown Injury	11	11	9	-18.1
Car vs. Deer	10	5	9	80
Fatality	0	1	0	100
<u>Detective Cases</u>				
Detective Investigated	96	141	163	15.6
ICAC	12	15	18	20

HIGHLIGHTS



PERSONNEL CHANGES

Officer Jay Hackett was hired and graduated from the Iowa Law Enforcement Academy in March.

GRANTS

The Indianola Police Department was awarded a grant from Theisen's that helped fund the purchase of two new surveillance cameras.



The Warren County Philanthropic Partnership awarded a grant to IPD that allowed for the purchase of new printers and scanners for the squad cars.



A federal COPS grant was awarded to PID. The grant will be used to hire one additional officer for the department, restoring the total number of officers back to twenty. The \$125,000 grant will fund approximately 50% of the new officer's salary and benefits for three years.

VEHICLES

The second police car to have the black & white paint scheme was sent out on patrol.

